

HIRING IMMEDIATELY

Multiple Research Positions

Posted April 2, 2008 (Open until filled)

Due to continued growth, OMNI is looking for multiple people to join our staff and contribute to our efforts to improve social conditions through social science research. We currently have four full-time positions open. Benefits include comprehensive healthcare coverage, eligibility to participate in a 401(k) plan, and a dynamic and progressive working environment.

POSITIONS AVAILABLE

Senior Researchers

- Two people are needed to independently design and manage large-scale, highly visible, multi-year research and evaluation projects. The starting salary of a Senior Researcher is \$58,000.
- These positions require a Ph.D. in a social science related field, as well as advanced and specialized evaluation and research skills and experience.
- Both positions require experience independently managing clients, developing business, and managing large project teams, as well as experience supervising multiple staff.
- Senior Researchers monitor research quality across multi-year project phases, including startup, data collection, analysis and reporting. This includes monitoring and addressing ethical, methodological, and analytic issues encountered on projects.
- Technical understanding of research methods and analytic techniques is required.
 - For one position, a technical understanding of epidemiological research methods and analytic techniques is preferred.
 - For the other position, a technical understanding of research methods and analytic techniques related to criminal justice is preferred.

Researcher

- A Researcher is needed to assist with evaluation efforts related to community health, and independently lead small and medium sized evaluation projects. The starting salary of a Researcher is \$44,000.
- A minimum of a BA/BS in a social sciences related field and 5 years experience in research is required. Completion of a Master's degree is preferred.
- A working background in the areas of race and ethnicity is preferred.
- Proficiency in Spanish is strongly preferred.
- Researchers provide oversight of work performed by research assistants, data managers and data entry specialists.
- Researchers also develop scopes of work for small and medium-sized projects including budgets, deliverables and deadlines, and communicate with clients about project status and budget.
- Applicants should have experience managing projects and/or people, as well as strong analytic and writing skills.

Research Associates

- Two Research Associates are needed to assist project managers across a variety of research-related tasks. The starting salary of a Research Associate is \$34,000.
 - One Research Associate is needed for assistance with several Denver-based evaluation projects focused on criminal justice related efforts.
 - The other Research Associate position will work on a variety of projects in the area of substance abuse prevention and treatment.
- A minimum of a BA/BS in a social science field plus two years of experience in social science research is required. Work towards a master's or completed master's degree is preferred.
- Research Associates focus on a range of activities including assisting with collecting and interpreting data, summarizing research/evaluation findings, and providing training/technical assistance to clients and service providers.
- Research Associates may also be required to oversee data cleaning processes, and mentor others in developing evaluation-related skills.
- Applicants must have experience with creating datasets, conducting descriptive analyses and basic inferential analyses such as t-tests, and various data collection methods.
- Applicants must also have the ability to provide evaluation-related technical assistance to service providers, the ability to adapt interventions to meet the needs of different communities and learning styles, and be able to demonstrate a keen understanding of the challenges of implementing research in community settings.

Interested persons should send a cover letter, a resume outlining qualifications, and 3 references to:

303-839-9420 – Attn: **Human Resources** (fax) or jobs@omni.org (email).

OMNI Institute

Attn: Human Resources

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Denver, CO 80203-3156