

**POSITION TITLE:** Director of Programs, Partnerships, and Research  
**EMPLOYER:** Committee for Children  
**LOCATION (City, State):** Seattle, WA  
**WEBSITE:** <http://www.cfchildren.org/advocacy/about-us/contact-us/job-opportunities/director-of-programs.aspx>

## **JOB DESCRIPTION**

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### The Organization

Committee for Children (CfC) is a dynamic not-for-profit recognized both domestically and internationally as a leader in developing research-based violence prevention and social and emotional educational curricula. Based in Seattle, WA, Committee for Children operates with an annual budget of \$12 million and a staff of 50. In recent years, the Puget Sound Business Journal has recognized CfC in its annual ranking of the best places to work. The organization's programs, including [Second Step](#), [Steps to Respect](#), and [Talking About Touching](#), are used in more than 25,000 schools in 70 countries around the world. These programs have helped more than 10 million children stay safe, respect themselves and others, succeed in school today, and build a better world tomorrow.

### The Position

Reporting to the Executive Director, the Director of Programs, Partnerships, and Research (PPR) is a member of the three-member Senior Leadership Team. S/He is responsible for providing leadership, direction, and management of the ten-member PPR team, including planning and budgeting, and will oversee the development, revision, and adaptation of quality education and prevention programs for domestic and international use.

The Director plays a special role in leading the organization's grant development efforts to support special projects, as well CfC's advocacy initiatives. S/He also serves as a public spokesperson and representative of CfC with the media, at conferences, and in other venues. Finally, this position, as with all members of the Senior Leadership Team, is charged with thinking and leading beyond CfC's traditional product and service models, to guide innovative initiatives that will drive the organization and its mission forward.

### Ideal Candidate Profile

As a key leader within Committee for Children, the Director of PPR will be a strategic and creative visionary with a blend of academic skills, industry credibility, experience assessing customer needs, and practical business acumen. The preferred candidate thrives in a dynamic organization, advocates for her/his team while fostering

interdepartmental collaboration, and works in conjunction with a Board. S/he will also be able to balance multiple simultaneous competing priorities while operating with enthusiasm, positivity, and a sense of humor.

A passion for entrepreneurship, invention, and innovation are essential for taking CfC beyond the realm of curriculum and delivering the mission of the organization through more diverse products and services to both domestic and international markets. We seek an ambitious problem solver who balances scientific rigor with business realities, and has an international, culturally conscious perspective.

#### Qualifications

- At least five years of substantial management and leadership experience.
- A graduate degree in education, prevention science, psychology, social work, or a related field.
- Candidates with an Ed.D. or Ph.D. in a relevant field are strongly preferred.
- Solid knowledge of social-emotional learning or prevention science research.
- A background of developing, implementing, and evaluating research-based social-emotional learning and prevention programs both in print and on-line for educators, parents, and other youth-serving audiences is required. Experience with the application of emerging technologies in this field preferred.
- Excellent communication skills and a demonstrated ability to cultivate and maintain partnerships.

#### To Apply

Please see the comprehensive position profile [here](#).

Committee for Children is a progressive, equal opportunity employer and all qualified candidates are encouraged to apply. Please send a resume and cover letter addressed to Ed Rogan as soon as possible to [search@waldronhr.com](mailto:search@waldronhr.com).