Applying Leadership Models and Research to Improve the Implementation and Sustainability of Prevention Programs and Curricula

Presenter
Kris Bosworth, Ph.D.
Professor, Educational Policy Studies and Practice
Lester and Roberta Smith Endowed Chair in Prevention and Education
College of Education
The University of Arizona

Purpose
In implementing prevention science programs, curricula, and strategies in public schools and other community sites, the leadership at those sites plays a critical role in the success of both implementation and sustainability. From the fields of business and education, there is abundant literature and models that can inform those responsible for with implementing and sustaining prevention efforts. At the end of this workshop, participants will be able to:

1. Identify 3-4 leadership models that can apply to planning for implementation of prevention. These will include, but are not limited to "Reframing Organizations" (Bolman & Deal, 2008), "Leading in a Culture of Change" (Fullan, 2001), "Implementing Change" (Hall and Hord, 2010), and "The Leadership Challenge" (Kouzes and Posner, 1995).
2. Identify 2-3 change models that can improve the changes for sustainability: "Leadership for Sustainability" (Fullan, 2005), "Leading Change" (Kotter, 1998), and Harvard’s Public Education Leadership Program (PELP) Change Model.
3. Identify how specific models apply to case studies of actual cases.
4. Identify how specific models apply to issues they are having with implementation and sustainability.

Target Audience
Participants should have some experience in implementing prevention efforts in either school or other community settings. This will be a problem solving workshop. Participants who have a specific concern or issue will have the opportunity to have feedback from the presenter and from other participants.

Materials Provided
The presenter will provide summaries of the major models presented at the workshop and a comprehensive reference list.

Workshop Organization
This workshop will be highly interactive with PowerPoint presentations and video to outline the various models, and hands-on activities to practice the concepts. In small groups and pairs, participants will work through a variety of scenarios to practice applying the models. Participants will then have the opportunity to apply models to their own issue or problem and receive feedback.

Workshop Outline

Morning Session
1. Introduce participants, including what leadership or change models participants are familiar with and/or have used in their practice.
2. Identify participants’ goals for the workshop.*
3. Preview the workshop materials and agenda.
4. Discuss school leadership, district organization, and local political issues.
6. Apply models through case studies. Participants will work in small groups.*
7. Evaluate applicability of models to prevention.*

### Afternoon Session

2. Apply models through case studies. Participants will work in small groups.*
3. Evaluate applicability of models to prevention.
4. Participant pairs share their own current issue in either implementation or sustainability and discuss how using any one of the models might provide solutions for their situation.*
5. Participant pairs share with the larger group.*

*Hands-on activities

### Presenter

Dr. Kris Bosworth has been involved in school-based drug prevention for over 3 decades. She is the developer of a SAMSHA and US DOE designated model program. In the last 10 years, her work has focused on working with educators at the campus and district level to make the school climate and culture more protective. Through her model *Protective Schools*, she has successfully lead over 100 schools and districts in creating and maintaining cultures that promote connectedness and resilience. A former middle school social studies teacher, Dr. Bosworth holds the Lester and Roberta Smith Chair in Prevention and Education and is a professor Educational Policy Studies and Practice Department in the College of Education at the University of Arizona. She is the former Chair of the University of Arizona’s Educational Leadership Program. Dr. Bosworth will be responsible for the content and the facilitation of this workshop.